

Written: 10/25/2017	Policy	Equal Employment Opportunity
Approved: 12/07/2017		Dept.: All
Reviewed/Revised: 10/31/2017		Written By: HR Department

Policy:

Area Agency on Aging, Inc. is committed to the principle of equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. It is the policy of Area Agency on Aging, Inc. to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, genetic information, or any other characteristic protected by law.

Area Agency on Aging, Inc. employees are expected to provide exceptional leadership in supporting the agency's EEO program by taking steps to promote EEO in all facets of employment, including recruitment, hiring, promotion, performance assessment, awards or career development opportunities.

Any reported allegations of harassment, discrimination or retaliation will be investigated promptly. Misconduct constituting harassment, discrimination or retaliation will be dealt with appropriately.